

MAY 1  
2019

UNION UPDATE



# FILL OUT A BARGAINING SURVEY TODAY!

## SHARE YOUR CONTRACT IDEAS WITH OUR BARGAINING TEAM



"Bargaining surveys are a vital step for every member to take as we work to build power and to win a contract."

- Yvonne R. Walker, President

Our contract expires Jan. 1, 2020, and we've completed 24 bargaining Town Halls across the state, engaging thousands of members in our journey to win a contract that reflects our union values. Now, our efforts turn to collecting in-depth bargaining surveys.

Your ideas help our bargaining team, who read every survey, to find common themes and issues as they build our strategy for upcoming negotiations.

FIND THE ONLINE BARGAINING SURVEY AT

[seiu1000.org](http://seiu1000.org)



Local 1000 member and CalPERS board member Theresa Taylor

## USING THE POWER OF OUR PENSIONS FOR SOCIAL JUSTICE

### TRUSTEES UNITED PROTECTING OUR HARD-EARNED PENSION INVESTMENTS

April 24th, was Denim Day—an annual international protest against destructive attitudes about sexual harassment and bullying. That day, a coalition of pension fund trustees joined with Treasurer Fiona Ma to announce their effort to use the power of our pension dollars to effect sweeping workplace change and to protect the investment returns that our pension dollars earn.

The group, known as Trustees United, is the brainchild of current and past board members from CalPERS and CalSTRS. They were joined by two Los Angeles employee pension funds (city and county workers) and together, they're leveraging the \$623 billion they invest into companies to ensure safer workplaces for the employees that work at those same companies.

"We realized through the #MeToo movement that our funds have suffered losses, as corporate stocks have lost value due to the wave of sexual harassment and misconduct, that leave companies open to significant operational, financial and reputational risks," said Theresa Taylor, a Local 1000 member and CalPERS board member.

As the group moves forward, they are ensuring companies adopt their principles which include the right to safely bring forward claims of harassment, remove barriers to a corporate culture of secrecy, to seek diversity on corporate boards and in management, and to pursue corporate policies that reduce the power imbalances that often facilitate abuse, harassment and discrimination.



## MEMBERS TELLING HEALTH CARE CEOs "PUT PATIENTS BEFORE PROFITS"

Our members are fighting back against out-of-control increases in our health care premiums. On April 24, we delivered nearly 1,000 letters to the CEO of Blue Shield, just a week after a similar effort targeted Kaiser.

Each year, CalPERS negotiates the premium rates we will pay for the next year, and we're standing up to say "Don't Raise Our Rates!"

In 2018, members made a difference by putting pressure on the CEOs of these extremely profitable insurance companies, and won

reduced premium rates from 8 of 13 health care providers for 2019.

California's working families deserve quality, affordable health care, and we're telling wealthy insurance companies to do the right thing.

Take action! A "Don't Raise Our Rates" social media toolkit is available now for you to engage your coworkers, friends and family to join the fight for affordable health care. Use the link below to find graphics and language that you can use to post to your social media.

Download the easy-to-use social media toolkit, and send a letter today  
[seiu1000.org/dont-raise-our-rates](http://seiu1000.org/dont-raise-our-rates)

### Resource Center

Monday-Friday  
7 a.m. to 7 p.m.  
866.471.SEIU (7348)

### Website

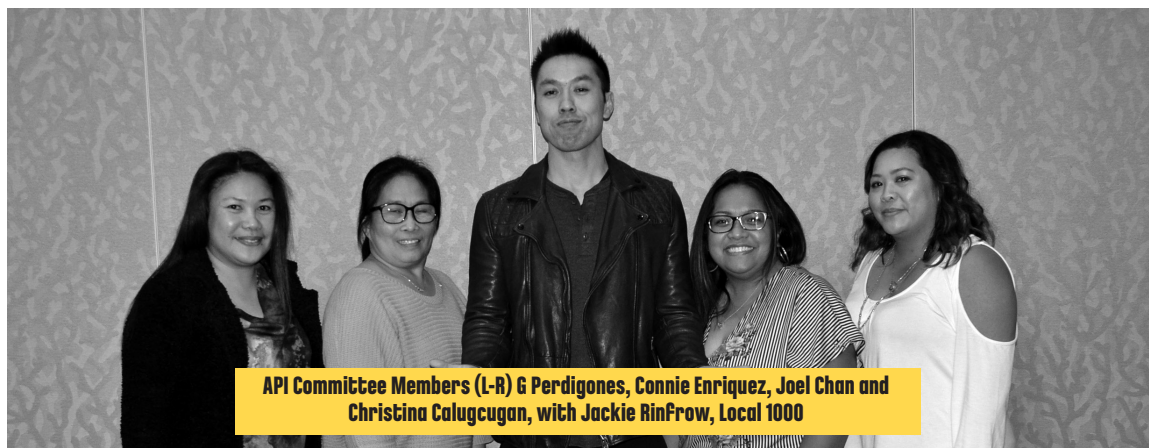
[seiu1000.org](http://seiu1000.org)

### Connect with Local 1000

Facebook  
[facebook.com/seiu1000](https://facebook.com/seiu1000)

YouTube  
[youtube.com/seiu1000](https://youtube.com/seiu1000)

Twitter  
[twitter.com/seiu1000](https://twitter.com/seiu1000)



API Committee Members (L-R) G Perdigones, Connie Enriquez, Joel Chan and Christina Calugcugan, with Jackie RinFrow, Local 1000

## ASIAN PACIFIC ISLANDER COMMITTEE - ENGAGING MEMBERS

The Asian Pacific Islander Committee (API) brings together union leaders of API heritage from across the state who are dedicated to engaging, encouraging and activating fellow API state workers to get more involved with their union.

Committee members Joel Chan, Christina Calugcugan, G Perdigones and Connie Enriquez are all from different backgrounds and different walks of life, but they have one thing in common: a dedication to union principles and a sincere belief that without the labor movement, the rich will continue to get richer and the working poor will continue to struggle.

"As API activists, we have a duty to educate and engage our fellow APIs to stand up for what is right! We can either change history or stay quiet and accept the consequences," said Christina Calugcugan, who works at EDD in Los Angeles.

The work of the API Committee is even more important in an era where anti-labor and anti-state worker groups try to sow the seeds of dissent and division amongst our union brothers and sisters. In that landscape, the committee remains focused on helping people help themselves—by becoming union members and becoming active in their union.

"As one of the API Committee, I believe that it is important to stand and raise each other up, to make each other's welfare a priority. Never feel ashamed of who we are and where we came from," adds Connie Enriquez, CCHCS, Delano.

MORE INFORMATION ONLINE

[seiu1000.org/asian-pacific-islander-committee](http://seiu1000.org/asian-pacific-islander-committee)