



Side Letter of Agreement
Service Employees International Union, Local 1000
Bargaining Units 1, 3, 4, 15, 17, and 20

April 21, 2022

This Agreement is a Side Letter to the current Memorandum of Understanding (MOU) dated January 2, 2020 through June 30, 2023 between Service Employees International Union, Local 1000 (Union) and the State of California (State).

With respect to the closure and dissolution of the California Department of Juvenile Justice (DJJ), scheduled for June 30, 2023, the Union and the State do hereby agree as follows:

RETENTION STIPEND

A.) ELIGIBILITY

A.) Eligibility will be set forth in the pay differential, except as modified below.

DJJ staff who utilize their SROA/Surplus status to obtain a new state job, the employee shall work with the DJJ HR office to establish an agreeable start date with the receiving department. These employees will be eligible for the stipend based on the number of qualifying pay periods in accordance with the Pay Differential.

FOR THE STATE:

 Date 4/21/22

Steven Gonzalez-Lederer
Sr. Labor Relations Officer
California Department
of Human Resources

FOR THE UNION:

 Date 4/21/22

Susan Rodriguez
Chair, Bargaining Unit 1
SEIU Local 1000



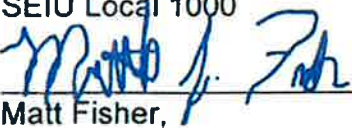
Date
Robert Holtz
Chair, Bargaining Unit 3
SEIU Local 1000

Date
Karen Jefferies,
Chair, Bargaining Unit 4
SEIU Local 1000

Date
Eric Murray,
Chair, Bargaining Unit 15
SEIU Local 1000

Date
Vanessa Seastrong,
Chair, Bargaining Unit 17
SEIU Local 1000

Date
Melissa Vartanian,
Chair, Bargaining Unit 20
SEIU Local 1000



Date
Matt Fisher,
Staff, Contract Department
SEIU Local 1000

_____ Date
Robert Holtz
Chair, Bargaining Unit 3
SEIU Local 1000

Karen Jefferies 4/21/22
_____ Date
Karen Jefferies,
Chair, Bargaining Unit 4
SEIU Local 1000

_____ Date
Eric Murray,
Chair, Bargaining Unit 15
SEIU Local 1000


_____ Date
Vanessa Seastrong,
Chair, Bargaining Unit 17
SEIU Local 1000

_____ Date
Melissa Vartanian,
Chair, Bargaining Unit 20
SEIU Local 1000

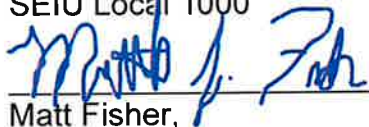
_____ Date
Matt Fisher,
Staff, Contract Department
SEIU Local 1000

_____ Date
Robert Holtz
Chair, Bargaining Unit 3
SEIU Local 1000

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Karen Jefferies,
Chair, Bargaining Unit 4
SEIU Local 1000

DocuSigned by:
 _____ Date
Eric Murray
Chair, Bargaining Unit 15
SEIU Local 1000

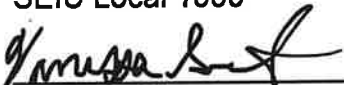
_____ Date
Vanessa Seastrong,
Chair, Bargaining Unit 17
SEIU Local 1000

_____ Date
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Chair, Bargaining Unit 20
SEIU Local 1000
 _____ Date
Matt Fisher,
Staff, Contract Department
SEIU Local 1000

Robert Holtz
Chair, Bargaining Unit 3
SEIU Local 1000

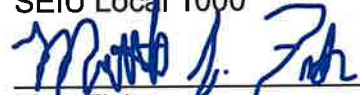
Karen Jefferies,
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SEIU Local 1000

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SEIU Local 1000

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Chair, Bargaining Unit 17
SEIU Local 1000

DocuSigned by:
Melissa Vartanian
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Date
Melissa Vartanian,
Chair, Bargaining Unit 20
SEIU Local 1000

Matt J. Fisher

Date
Matt Fisher,
Staff, Contract Department
SEIU Local 1000