

JAN 14
2015

UNION UPDATE



Member Organizing MADE THE DIFFERENCE IN 2014

Grassroots activism was at the heart of our wins and advances

Local 1000 members up and down the state took action on many different fronts in 2014 to build successful campaigns that protected our hard-earned contract rights, improved working conditions and elected lawmakers who respect and support working families.

Using the power of grassroots organizing, members came together to build strength at their workplaces and in their communities to solve issues that affect their lives, and the lives of their families, friends and colleagues.

Here are some of the highlights of our 2014 wins

- The rights of our stewards to do their union work were upheld after a grievance was filed against Pelican Bay State Prison management.
- More than 200 custodians at DGS won \$300 reimbursements for personal laundry expenses after the state failed to provide clean uniforms.
- Ten-month workers at state special schools won an arbitration that re-established their right to use leave time to earn a paycheck over the summer months.
- More than 550 correctional dental assistants won a \$1.7 million settlement after CDCR failed to pay a negotiated differential.
- Members organized at CCHCS to enforce mandatory overtime protections to improve safety for workers and patients.
- More than 450 intermittent workers at Covered California were converted to permanent, stable jobs due to the efforts of a workplace task force.
- State workers received a 2% pay increase July 1 as a result of strong organizing in support of our 2013 contract campaign.
- 80% of SEIU-endorsed candidates and propositions prevailed in the fall election, after members engaged in thousands of conversations with voters.
- We helped elect Theresa Taylor, one of our member leaders, to a seat on the CalPERS Board of Administration.
- 93 State Fund jobs were saved after members took a stand against outsourcing.
- Healthcare workers at the CDCR records center in Sacramento won the right to a 4/10 work schedule.



“We can be proud of what we accomplished together in 2014. Now we must build on that success to face the challenges ahead.”

—Yvonne R. Walker, President, Local 1000

Voices of 2014



"It feels good to step up and serve where I can, and I'm proud of our union's commitment to the community embodied in our Purpose Statement".

—**Brenda Ferguson**, DMV, Sacramento



"Unit 11 workers don't have to choose between finishing their education and working for the state. Now they can do both."

—**Brad Willis**, Chair, Bargaining Unit 11



"We aggressively enforced our contract and corrected an issue that frustrated many workers."

—**Brenda Modkins**, Chair, Bargaining Unit 1



"Our legal victory follows an organizing victory here. For the first time this group of mostly deaf employees mobilized. We fought back."

—**Zena Anderson**, Night Attendant, California School for the Deaf, Fremont



"I want to make sure the stability and security we've worked so hard to earn will be there for our families when we need it most."

—**Theresa Taylor**, Franchise Tax Board employee & CalPERS Board Member



"The retirement issues of young professionals in their 20s and early 30s may seem far off for a board that is developing a system to help people retire in their 60s, but we are California's future."

—**Erin Thuston**, Department of Social Services

Resource Center

Monday-Friday
7 a.m. to 7 p.m.
866.471.SEIU (7348)

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seiu1000.org

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"This [DGS] settlement is another example of what workers can accomplish with a good contract and aggressive enforcement."

—**Maria Patterson**, Vice Chair, Bargaining Unit 15



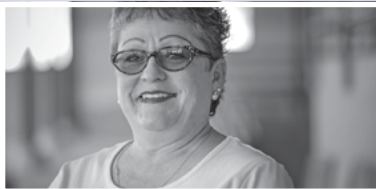
"We're all committed to providing help that Californians can rely on, especially those most in need."

—**Irene Livingston**, EDD Steward, San Jose



"We built a coalition and took action to help lift thousands of low-wage workers closer to a middle-class life."

—**Dorrie Steadman**, CDCR nurse, Community leader in Raise Up San Diego



"This demonstrates how we can achieve real gains working through the Joint Labor Committees that Local 1000 bargained for in our contract."

—**Rebecca Celaya**, Bargaining Unit 4, Health Records Center, South Sacramento



"I became a member activist as soon as I started working, because I wanted to help others in the community obtain state jobs."

—**Robert Bayze**, Department of Health Care Services, co-founder of Young DLC



"This win should encourage others to stand up and fight against management abuse. If we can win it, they can win it, too."

—**Karen Smith Sayer**, Steward, Pelican Bay State Prison

