

FEB 27
2013

UNION UPDATE



Central Valley members rally behind new contract campaign

Community meetings draw hundreds, strong support

Our members in the Central Valley are upbeat about the state's economic future and are cautiously optimistic about upcoming contract negotiations.

More than 250 members attended packed meetings at Local 1000's Fresno regional office and an event in Hanford last week to ask questions and voice concerns about the bargaining process. Many of them were not active in the past but now say they are willing to step up in their communities and in the political arena to help our bargaining team.

Expanded Central Valley commitment

Local 1000 represents nearly 9,000 state employees at 50 different workplaces in the Central Valley with clusters of workers in the prisons and state hospitals. In recent years, Local 1000 has built our presence in the Central Valley to provide expanded services to members.

The new Fresno field office is a vital hub that brings members together to build stronger ties to the community and to project the power necessary to influence state and federal lawmakers on issues of importance to state workers — like funding a fair contract in 2013 and beyond.



"Sometimes in the Central Valley, we feel overlooked—but not by Local 1000. Our bargaining team came out to listen to us."

—**Marlene George**, steward at the State Compensation Insurance Fund in Fresno



"It's clear to me now that if we want a better contract, it starts with me. I need to step up and encourage my coworkers to do the same."

—**Michelle Nuncio**, Department of Motor Vehicles employee in Fresno



"I've always believed in unions, but I've never really been involved until now. We really need state workers to step up."

—**Mary Topoozian**, (right) Department of Real Estate employee in Fresno who became a steward last fall

"We can't sit back and expect our bargaining team to do it alone. Management needs to see that we're united."

—**Cyndy Coronado**, (left) Department of Real Estate employee in Fresno who attended her first union meeting

For more information about bargaining town hall meetings, visit seiu1000.org



UNION INFORMATION

Resource Center

Monday-Friday
7 a.m. to 7 p.m.
866.471.SEIU (7348)

Website
seiu1000.org

Connect with Local 1000

Facebook
facebook.com/seiu1000

YouTube
youtube.com/seiu1000

Twitter
twitter.com/seiu1000



OUR BARGAINING PROCESS

Local 1000's contract campaign is a member-driven process from start to finish. Our member-elected bargaining representatives negotiate over our wages, benefits and working conditions – and to protect hard-earned rights we achieved in previous contract battles. This contract is your contract. You can make a difference by making your voice heard and taking action in the workplace to support your bargaining team.



Members

The 95,000 SEIU Local 1000-represented state workers are the foundation and strength of the union. Members of Local 1000 vote on and elect their leaders. Among the elected leaders are District Bargaining Unit Representatives and Classification Bargaining Unit Representatives (DBUR/CBURs).

Only Local 1000 members can vote on whether to ratify a tentative agreement. Membership also shows support for our bargaining team in the workplace.



Statewide Bargaining Advisory Committee - SBAC

The 200+ DBUR/CBURs make up the SBAC. This group meets at least four times a year to formulate bargaining strategies and provide organizing support for the negotiating process. The SBAC develops member input on bargaining priorities and serves to communicate between the members and the bargaining team. The SBAC of each bargaining unit elects its members to that unit's BUNC.



Bargaining Unit Negotiating Council - BUNC

The SEIU bargaining team is made up of the nine BUNCs – one for each of the represented bargaining units. These 63 members are responsible for taking the concerns developed by the SBAC and negotiating wages, hours and working conditions for all rank and file members. The BUNCs represent the common interests of the union at the master table in addition to negotiating unit-specific issues at their unit tables.



Bargaining

The BUNC, the statewide officers and SEIU Local 1000 staff are present during negotiations with the state. Our bargaining team makes proposals on behalf of the members. They also respond to the proposals made by the state. A proposal may be accepted, rejected or followed by a counterproposal. Any agreement reached is signed by the elected bargaining team members but remains tentative until approved by the membership.



Approval of the Tentative Agreement

The SBAC votes on whether to recommend support of the tentative agreement. Once approved, the DBUR/CBURs present the tentative agreement to members.

Only Local 1000 members can vote on whether to ratify a tentative agreement. The California Legislature must also approve the tentative agreement. If passed, it becomes part of the budget bill. Finally, the governor must sign or veto the bill. With member ratification, legislative approval and the governor's signature, the Memorandum of Understanding becomes law.