

MAY REVISE

# Brown: “Budget gimmicks won’t work”

“Wall of debt” must be addressed with tax extensions

Gov. Jerry Brown continued his push to solve California’s \$9.6 billion dollar deficit with a combination of tax extensions and program cuts saying, the usual gimmicks won’t cure the state’s perpetual budget mess.

In his revised budget presented May 16, he said the state faces more than \$34 billion in outstanding debt, due to borrowing and accounting gimmicks used in previous years to balance the budget. Without tax extensions, that debt is sure to grow as legislators propose to borrow even more from special accounts.

## Tax surcharge off the table

Originally, Brown proposed three tax extensions: continuations of the one percent sales tax, the half-percent vehicle license fee and the one percent income tax surcharge. A recent uptick in tax revenue collections – nearly seven billion dollars more than expected – compelled him to revise his plan to include just the sales tax and license fee extensions.

Republican lawmakers are pointing to the revenue increase to further their argument against tax extensions, and continue to roadblock Brown’s plan for responsible budgeting. Brown says the only way to avoid a budget containing additional, drastic cuts to state services, education and public safety is through tax extensions. “I’m not going to give the Republicans a roadmap to ruin ... I’ve given them a roadmap to success, and that’s what this May revise is.”

## Local 1000 involvement

Local 1000 continues to be involved in the fight for responsible budgeting. As a new round of legislative hearings start up, Local 1000 members will testify to legislators in support of the vital services we provide. The effort to talk directly with voters – asking them to pressure their legislators to do the right thing – continues as members volunteer for phone banks and precinct walking. As details of the budget proposals emerge in the race to a June 30 deadline, our legislative and research teams will carefully monitor and respond to potential impacts on our members.



## Members continue to push for responsible budgeting

Local 1000 members up and down the state continue to press voters in targeted legislative districts in support of Gov. Brown’s balanced approach to solving the state’s budget deficit. Already, nearly a thousand phone-banking and precinct-walking shifts have been filled by state employees pushing for responsible budget solutions.

“Our members are standing up to protect vital state services, education and public safety,” said Yvonne Walker, Local 1000 president. “We have to keep the pressure up and inform voters about the real impact of a cuts-only budget.”

A legislative minority is blocking Gov. Brown’s proposal to extend existing taxes – despite the fact that a majority of Californians back the plan. A recent Los Angeles Times/USC poll showed a 2-1 majority of both Republican and Democratic voters favor a combination of cuts and revenue extensions over a cuts-only budget.

## What you can do

- **Phone bank** (Mondays-Thursdays)
- **Precinct walk** (Saturdays)

Schedules available at [seiu1000.org](http://seiu1000.org); or by calling the Member Resource Center at **866.471.SEIU (7348)**

MAY 25, 2011

UNION UPDATE

LOCAL 1000  
**SEIU**  
Stronger Together

# Using your leaves properly

## Understanding our contract rights

Our new contract, ratified by Local 1000 members in November 2010, provides us with a wide range of leaves – including vacation, sick time, the Personal Leave Program (PLP) and Professional Development Days (PDD). Many of those leaves accrue to members at different rates, depending mostly on your time in service as a state employee.

“There is a lot of confusion out there among employees and managers on use of leave,” said Thomas Perine ( Department of Child Support Services, Sacramento), a DLC president and chief steward. “With so many types of leave, it’s important that you know your contract or how to reach your steward so you get full use of all leaves guaranteed by our contract.”



***“It’s important to know your contract so you get full use of all the leaves you’ve earned.”***

—Thomas Perine  
Department of Child Support Services

## Using leave time incrementally

Some leaves can be used in increments as little as 15 minutes, while others can be used by the hour or the day. Procedures for requesting leave time vary, but are the same if you’re asking for a quarter-hour of sick time or two weeks’ vacation. Use the chart below as a guide.

Type of Leave	Increments	Cash Value	Expiration
Vacation	15 minutes	yes	no
Sick Leave	15 minutes	yes	no
Personal Leave Program 2010	15 minutes	no	6/30/13
Personal Development Days	1 hour	no	6/30 yearly
Furloughs	8 hours	no	no
Bereavement	8 hours	no	no



## Have a question about leaves?

Call the member resource center 866.471.SEIU (7348)

### Resource Center

Monday-Friday  
7 a.m. to 7 p.m.  
866.471.SEIU (7348)

### Website

seiu1000.org

### Connect with Local 1000

#### Facebook

facebook.com/seiu1000

#### YouTube

youtube.com/seiu1000

#### Twitter

twitter.com/seiu1000



## Local 1000 election results posted online

The unofficial results of Local 1000’s election for statewide officers, along with officers and bargaining representatives in your local District Labor Council have been posted online at **seiu1000.org**

## Our contract now online

You can now download and read our contract, which was ratified in November. Go to **seiu1000.org** and click on “Read the Ratified Agreement.”

Printed contracts are scheduled to be delivered to your worksite between the end of May and the beginning of July. Coming soon - the contract will be available as an app for your smartphone.