

OCT 24  
2012

# UNION UPDATE

## Family members join our fight against Prop. 32

### Local 1000 volunteers gain allies on phone banks and precinct walks in crucial phase of campaign

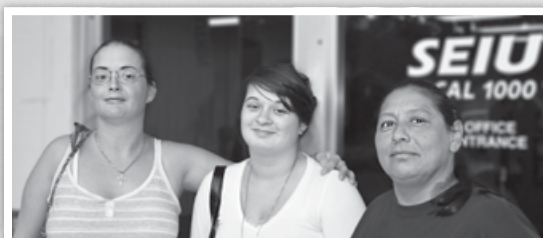
The statewide coalition fighting to stop Proposition 32 and pass Proposition 30 has a not-so-secret weapon: family members.

Spouses, siblings, sons, daughters, nephews and nieces—are joining their member relatives at phone banking events and precinct walks to help us in the November election.

They join opponents to Proposition 32 that include virtually every union and good government group, including the League of Women Voters. Also opposed are most of the state's major newspapers—the Los Angeles Times, San Francisco Chronicle, the Sacramento Bee, the San Jose Mercury News and the Fresno Bee.

**“These young people are learning about the importance of politics in our daily lives.”**

Margie Espinoza (right), Unit 15, with niece Samantha (center) and sister-in-law Teresa



**“Prop. 32 doesn't just hurt union members. This affects everyone.”**

Jim Holverstott, Unit 1, and son Matt



**“As a member of the bargaining team, I know directly how important it is for us to keep our political voice and defeat Prop. 32.”**

Fran Pass, Unit 4, and niece Kylie



If you are interested in volunteering, here's how to join us: [seiu1000.me/Jmu0yp](http://seiu1000.me/Jmu0yp)

For phone bank & precinct walk locations: [seiu1000.me/SB2uPi](http://seiu1000.me/SB2uPi)

**Voter's Guide 2012** Local 1000 has produced a comprehensive voter's guide of our endorsements of propositions and candidates. To see Local 1000's voter guide, go to [seiu1000.org/election-2012](http://seiu1000.org/election-2012)

## TONIGHT: Telephone town hall—Props. 30 & 32



President Yvonne R. Walker hosts Gov. Jerry Brown and Dean Vogel, president of the California Teachers Association, for a live discussion on Propositions 30 and 32—and why both initiatives are critical to state employees as well as all Californians.

To listen in and participate,  
call 866-869-2645 | Oct. 24 | 5:50 p.m.

San Quentin State Prison

# Stronger together: Prison unions rally against Prop. 32

## Common goals draw CDCR union members together

More than 250 state employees at San Quentin State Prison from Local 1000 and several other unions rallied to oppose Proposition 32 and to support passage of Proposition 30.



"It's important that we all work together on this issue because this election can really determine, not just our future, but the future of all working families in California," said Local 1000 President Yvonne R. Walker, who spoke at the Oct. 10 event. "We need you to talk to your friends, your neighbors and your families about voting 'No' on Proposition 32."



**Prop. 32 is carefully designed to prevent us from defending ourselves politically."**

—Elsa Monroe, Unit 17 Nurse

**"We need you to talk to your friends, your neighbors and your families about voting 'No' on Proposition 32."**

—Yvonne R. Walker  
President, SEIU Local 1000



Members of the various unions gathered in a hilltop picnic area for a lunchtime rally that allowed workers to participate in shifts, depending on the timing of their lunch break.

"You never really see this many people from the prison get together for any reason because it's a prison and we are all off in our own areas," said Jaime Molina, a San Quentin

employee who was one of the main organizers.

Molina and Elsa Monroe, a Unit 17 registered nurse, took time off their jobs to help organize voters for the November election. Much of that organizing is at San Quentin, a sprawling complex in Marin

County.

"A lot of people who work in prisons are very conservative on some issues, but I think people are realizing that Prop. 32 is carefully designed to prevent us from defending ourselves politically," Monroe said.

### Resource Center

Monday-Friday  
7 a.m. to 7 p.m.  
866.471.SEIU (7348)

### Website

seiu1000.org

### Connect with Local 1000

Facebook  
facebook.com/seiu1000

YouTube  
youtube.com/seiu1000

Twitter  
twitter.com/seiu1000



## Bargaining team plans for post-election scenarios

Hundreds of members elected to represent their bargaining units met Oct. 6-7 in San Diego to discuss critical campaigns for Local 1000, including how the November election may affect negotiations in 2013.

Local 1000's Statewide Bargaining Advisory Committee (SBAC) includes about 250 members. They are drawn from each of the nine bargaining units and they come from all over California.

Our SBAC representatives didn't just listen to presentations on the propositions. They also made more than 3,400 calls to voters to urge a "no" vote on Proposition 32.

### Side letter enforcement

Our team discussed the implementation of our side letter agreement with an in-depth review of common violations since July 2012. Much of the focus was on how the state is responding to the requirement to lay off student assistants and non-mission critical retired annuitants.

If you believe your department may be retaining student assistants or non-mission critical retired annuitants in violation of our agreement, you can file a report at [seiu1000.me/RyDVFJ](http://seiu1000.me/RyDVFJ)