

Election Committee Report

The appointed SEIU Local 1000 Election Committee for the 2024 SEIU International Delegate and 2024 SEIU Local 1000 general elections have adopted the following motions, per the authority granted to the Committee by the SEIU Local 1000 Policy File, Division 12, Section 12.1.06 (Statewide Elections Committee).

Committee Members: Steven Alari [Chair], Cherish Bell, Jennifer Cordova

Unless otherwise indicated, these motions are intended to cover both election periods.

General Election Reference

SEIU Local 1000's Statewide Officer or Leadership election (which is inclusive of statewide officers, DLC, DBUR, and CBUR elections) will be known as the SEIU Local 1000 general election for all motions made and passed by the Committee.

SEIU Local 1000 Leadership Election Ballot Order Matrix

The alphabetical order of candidate last names appearing on the ballot for SEIU Local 1000 Leadership election was selected by random. This will be known as the Ballot Order Matrix. The Ballot Order Matrix will appear inside of the Voter Guide that will be sent to voting members and also published to the SEIU Local 1000 website, on or immediately before the beginning of the balloting period.

Member Join Cut-Off Date

Deadline dates for new members to join for the purpose of being able to vote in the elections was established. This motion allows SEIU Local 1000, its personnel, and the third-party vendors assigned to the elections the proper time to process new member information and ensure new members receive a ballot and are able to vote in a unified and timely manner.

- The deadlines referenced in this motion will be published in the official election key dates for each election period and made available on the SEIU Local 1000 website.

Candidate Withdraw Cut-Off Deadline

This motion establishes deadlines for candidates to withdraw their candidacy, during each election period, so that third-party vendors and SEIU Local 1000 staff may finalize candidate lists, coordinate the processing of voter materials, and ensure a timely printing and mailing of ballots packages.

- The deadlines referenced in this motion will be published in the official election key dates for each election period and made available on the SEIU Local 1000 website.

Publishing of Candidate Names

SEIU Local 1000 shall publish the names of eligible candidates who have been nominated for positions within each of the election periods, to the SEIU Local 1000 website.

SEIU International Delegate election:

Candidates nominated as of 5 p.m. on November 15, 2023, will have their names and positions posted to the SEIU Local 1000 election webpage on November 17, 2023.

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Candidates nominated as of 5 p.m. on November 29, 2023, will have their names and positions posted to the SEIU Local 1000 election webpage on December 1, 2023.

SEIU Local 1000 general election:

Candidates nominated as of 5 p.m. on January 17, 2024, will have their names and positions recorded and posted to the SEIU Local 1000 election webpage on January 19, 2024.

Candidates nominated as of January 29, 2024, will have their names and positions recorded and posted on the SEIU Local 1000 election webpage on January 31, 2024.

Website Voter Guides

A Voter Guide for each election period shall be published to the SEIU Local 10000 website, for member reference, on or immediately prior to the beginning of the balloting period.

Candidate Nicknames

The use of standardized nicknames by candidates is allowed during the election period (eg. “Sue” for Susan, “Bob” for Robert, etc.). No campaign slogans, full name spellings, or other non-name-derived nicknames will be accepted for consideration in the nickname field.

Problem Ballots

This motion provides the third-party vendors and the Election Committee with an established process for determining problematic ballots and how to rectify such ballots in a secure, accurate, and timely manner while adhering to the original voter intent. (Examples of problem ballots include folding, stains, stray marks, etc).

Motions passed by the Election Committee on January 11, 2024

Ranked Choice Voting Ballot Design

The Election Committee has approved a motion approving a 3 candidate preference Ranked Choice Voting ballot design – which will retain the previously used card size ballot, with the addition of up to 3 candidate preferences for Rank Choice Voting, for the 2 statewide elected officers.

Election Conduct Standards

The Election Committee has approved a motion directing election staff to electronically deliver the election conduct standards (SEIU Local 1000 Policy File, Division 12) to nominees for the general election (statewide, DLC, DBUR and CBUR’s), by using email delivery for existing nominees, and including a link to the election conduct standards as part of the automated response that prospective nominees will receive when nominating electronically.

Motions passed by the Election Committee on February 26, 2024

Electronic Voting

The Election Committee determined that it was not feasible to use Electronic Voting in this election due to a number of obstacles working out a comparable voting process. We will continue to explore the option in future elections

Ranked Choice Voting Language and FAQs

The Election Committee approved the following rules and explanations for Rank Choice Voting:

In the case of statewide officers, the following ranked choice voting rules shall apply:

- Voters rank the candidates for a given office by indicating up to three preference on their ballots, using the following steps:
 - Step 1: Choose your top candidate. This is your first choice candidate and will be the vote that is considered first.
 - Step 2: If you have a second choice (not required), you may select another candidate. This must be different from your first choice candidate.
 - Step 3: If you have a third choice (not required), you may choose another selection. This must be different from your first and second choices.
- Ranked voting will not be utilized when there are only two candidates and an outright majority of votes (i.e., 50 percent plus one) for a candidate will be declared the winner.
- If a candidate wins an outright majority of first-preference votes (i.e., 50 percent plus one), the candidate will be declared the winner.
- If, on the other hand, no candidate wins an outright majority of first-preference votes, the candidate with the fewest first-preference votes is eliminated, and the counting proceeds to another round.

All first-preference votes for the eliminated candidate are also eliminated lifting the next-preference choices indicated on those ballots and counting them as first-preference ballots for the next highest ranked candidate in the same round.
- In each new round a tally of active ballots is conducted to determine whether any candidate has won a majority of ballots.
- The process is repeated until a candidate wins the majority in a round (i.e., 50 percent plus one).
- In rank choice voting, in the case of a tie in the final round, the winner shall be determined by lot. In traditional voting, in the case of ties among candidates, the winner shall be determined by lot.

FAQ

- 1) Can I vote for only one candidate?
 - Yes, but please choose them as your first choice (and do not also choose them as the second or third choice.) You're welcome to rank up to 3 choices (but they must be different candidates). Your ballot initially counts only for your top choice, no matter how many other candidates you ranked. Voting for just one candidate (also known as "bullet voting") means that if your first choice is eliminated, your ballot becomes "inactive" or "exhausted" and does not count in future rounds.
 - Your second or third choice will only be used if your first choice has already been eliminated.
- 2) What happens to my favorite candidate if I rank a second choice?
 - Ranking other candidates does not affect your first choice. Your vote counts for your first choice unless they are eliminated during the round-by-round count. Your second choice only counts if your first choice is eliminated. It's a "backup choice" in case your favorite candidate doesn't win. The same is true with your next choice.
- 3) What happens if I vote for the same person more than once?
 - Only your first choice will be counted, and your remaining attempts to vote for the same person again, will be inactive.
- 4) What happens if there is tie for the lowest vote prior to the final round?
 - All candidates that share the lowest vote count would be eliminated.

Motions passed by the Election Committee on April 2, 2024

The Election Committee decided on the following related to candidate information:

1. Local 1000 will create a new webpage dedicated to Candidates for Statewide Office that will show their name and the candidate statement submitted on their nomination form. Candidates will be given the option to include, with their permission, a picture and contact information so it is available to members. This new webpage will be made available no later than Friday, April 12th, 2024.
2. For DLCs who would like to host a "meet the candidates forum", the following parameters are recognized by the Election Committee as appropriate:
 - a. No DLC funds may be used for candidate attendance or to benefit one candidate over another
 - b. The DLC zoom account may be used to hold the event
 - i. it should be registration only
 - ii. it is for DLC members only (not open to the public, nonmembers or members of other DLCs)
 - iii. DLCs should keep a record of the attendance/participant list
 - c. All candidates should receive fair and equal invitations and treatment/opportunities/time during the event
 - d. Our Comms department should send the invite to the DLC list
 - e. No recording should be made

Motions passed by the Election Committee on April 15, 2024

In response to the ballot printing error for the CBUR Sacramento IT elections stating, “Vote for one” rather than “Vote for three”, the Election Committee decided to notify all ballot recipients for the CBUR Sacramento IT elections via an outreach campaign consisting of the following communications:

1. Email Blast
2. Text Message Blast
3. Postcard Mailed

The overall outreach message, as outlined in the email blast below, is as follows:



ELECTION UPDATE FOR CBUR/SACRAMENTO IT VOTING

Vote for 3 candidates!

A printing error on the ballot to choose CBURs from the IT classification says “Vote for 1.” The Local 1000 Elections Committee confirms that all Sacramento IT Unit 1 voters may vote for 3 candidates to fill 3 positions.

You can use your existing ballot and vote for 3. Up to 3 votes will be counted.



OR ... if you've already voted for a single CBUR Sacramento IT candidate, and mailed your completed ballot, you may request a replacement ballot to vote for 3 candidates. **Replacement ballots will replace your original ballot and should not be used to supplement your original ballot.**

Requests for replacement ballot packages can be made by calling the SEIU Local 1000 Member Resource Center (MRC) at (866) 471-7348, beginning on April 22, 2024, through 5:00 p.m. on April 30, 2024. Replacement requests will not be taken outside of these times.

For more information: email Local1000Elections@seiu1000.org