


SEIU Local
1
BOARD OF DIRECTORS



Contract Department





Contract Implementation v. Contract Enforcement

Contract Implementation

- **Statewide JLMCs and Task Forces**
 - Upward Mobility
 - Call Center
 - MOT
 - Departmental
- **Classification Review Committees**
 - Recruitment and Retention
 - Classification-specific

State Policy Notices

- Any change in terms or conditions of employment requires a notice per the Dills Act
- Section 24.1(B) requires 30 days notice and an opportunity to meet and confer prior to implementation
- Contract Dept. handles statewide or multi-region issues at state departments
- CalHR notices applicable to all departments
- About 600 notices handled by Contract in 2021

Telework Meet and Confer

- Currently meeting with the State to negotiate a statewide telework agreement
- Substantially apart on several key issues including:
 - Amount of a telework stipend
 - Remote centered (50% or more of their time from alternate work location) v. Office centered (more than 50% at the office)
- Telework survey open through 12/31

Closure of DVI

- Contract Dept worked closely with CDCR and CCHCS to implement the closure of the Deuel Vocational Institute in Tracy
- DVI closed as of September 30, 2021
- No employee was involuntarily separated as a result of the closure, and instead all impacted employees were placed in a position



Return to In-Office Work

Contract Dept has also been working to ensure that our represented employees who will need to return to performing duties in-person have their contract rights protected and have the equipment to perform their duties safely



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