

JUL 1
2015

UNION UPDATE



SALARIES INCREASE 2.5% July 1



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—Yvonne R. Walker
SEIU Local 1000 President

Hard-fought contract wins continue to pay off for represented employees

Local 1000-represented employees will receive a 2.5 percent salary increase beginning July 1. This is the second portion of an across-the-board pay raise negotiated in 2013 that totaled 4.5 percent. State employees will see the higher amounts in their August 1 paychecks.

“These increases over the last two years are much-deserved and well-earned after state employees shared the pain of recession and the state’s fiscal crisis,” said Yvonne R. Walker, Local 1000 president.

“We all made sacrifices and tough choices. We did our part and helped pass Prop. 30 to increase revenue. And we elected assemblymembers and state senators willing to work with us to help turn the economy around,” said Walker. “Our hard work and grass-roots organizing paid off when we won this raise at the bargaining table in 2013, and we’re already preparing to negotiate a stronger contract next year.”

2013 contract met member’s top priorities

Local 1000 members ratified a contract that met each of four priorities they identified at more than 200 worksite meetings and town halls: a pay increase for all represented members, no furloughs, preservation of the 80/20 health care formula and protection of our retirement security.

Building Strength for our 2016 contract

In just one year, the working conditions, wages and benefits of Local 1000 employees will be governed by a new contract—our current contract expires on June 30, 2016—and preparations are already underway by our bargaining teams to build negotiating strength.

More than 200 elected members from various classifications in our nine bargaining units meet regularly to map out strategies and a timeline for negotiations,

which will begin in the spring of 2016.

A comprehensive, statewide effort to listen to as many members as possible and learn their top priorities for a new contract will start early next year. Input from town halls and worksite meetings will provide valuable information to the bargaining team.

Finally, member leaders and activists will work to build worksite networks and an “army” of

volunteers that will mobilize in support of our contract campaign.

“In 2013, tens of thousands of our members were ‘all in’ for a fair contract,” said Margarita Maldonado, vice president for bargaining. “This time, we need to project even more power to build a better future for our jobs and our families.”





New era begins as Local 1000 leaders take office

Building power to face challenges, maximize opportunities is a central theme

Local 1000's new leadership took the oath of office on Sunday, beginning a new era for the union as it prepares for challenges and opportunities that face our members and our families.

Fifty-one new and returning District Labor Council (DLC) presidents were sworn in. These DLC leaders have a seat on our Board of Directors—commonly called the Local 1000 Council—and represent thousands of members that live and work in those DLCs.

Our statewide officers also began a three-year term of service. Returning President Yvonne R.



“As leaders, we have a responsibility to constantly think bigger, act better, to be thoughtful and deliberate to live our Purpose Statement to the fullest.”

—Yvonne R. Walker, President

Walker was joined by vice presidents Margarita Maldonado (bargaining), Tamekia N. Robinson (organizing/representation) and the newly-elected Theresa Taylor (secretary/treasurer).
Speaking about developing leaders at every level, Walker issued a challenge: “As leaders, we have a responsibility to constantly think bigger, act better, to be thoughtful and deliberate to live our Purpose Statement to the fullest.”
Among the challenges and opportunities facing our new leadership: Local 1000's current contract expires next year; preparations for bargaining are already underway. Our retirement security is facing yet another attack from wealthy right-wing extremists, leading a list of priorities in a critical 2016 election cycle.

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