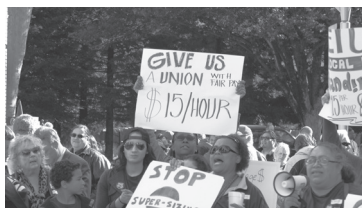


NOV 18
2015

\$15 and a Union

National Day of Action ties raising the wage to racial and immigrant justice



On November 10, Local 1000 members joined the National Day of Action for \$15 and a Union, demonstrating our union's commitment to stopping the downward slide of wages that is destroying the middle class. Marches and rallies around California united state workers with other labor unions, community groups and low wage workers who are demanding that all work needs to pay the bills.

Highlighting the interconnectedness of low wages, racial injustice and unfair immigration policies in an address to the crowd gathered at the state capitol in Sacramento, Local 1000 President Yvonne R. Walker pointed out that economic injustice does not exist in a vacuum.

"We're going to stand together, not just for income inequality," said Walker, "but for the marginalized, the voiceless and the forgotten."

To honor our Purpose Statement's obligation to work toward economic and social justice for all Californians, Walker promised to continue to press for action on these issues at the city, county, state and national levels.



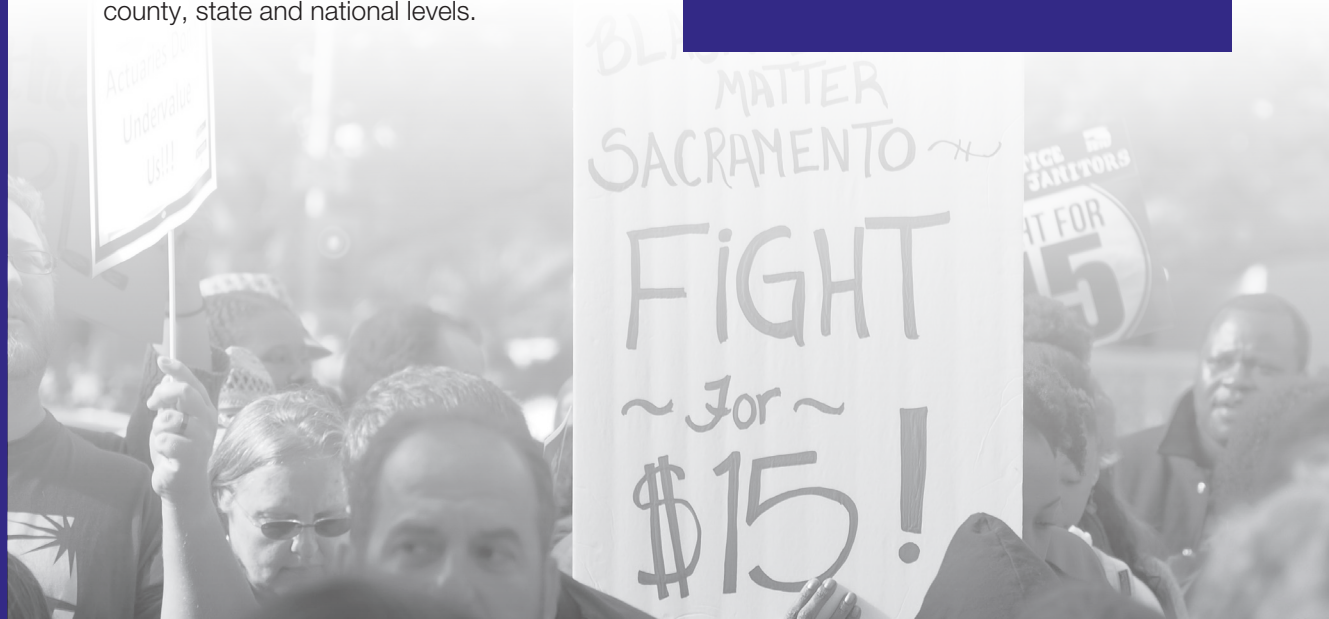
"We're going to stand together, not just for income inequality, but for the marginalized, the voiceless and the forgotten."

—Yvonne R. Walker

Local 1000 President

UNION UPDATE

LOCAL 1000
SEIU
Stronger Together



Ready To Lead

New member leaders step up to build a stronger union

Local 1000's innovative member leader development program concludes on November 20, and the 21 Union stewards who undertook the intensive training will return to their workplaces up and down the state, armed with new tools to better represent their coworkers and grow the strength of our union.

After a weeklong orientation, the newly empowered leaders spent five weeks in the field engaging their coworkers to build the worksite networks that will be crucial for the challenges we all face. Below, you'll meet five of the 21 graduates and you can look forward to meeting more of them in your worksite and in a future edition of Update.



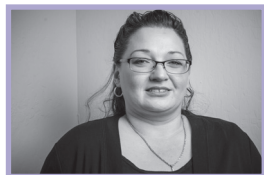
Randall Stan, CDCR, Jamestown

"I'm excited to learn how Local 1000 is evolving and developing member leaders with a bigger purpose. I'm working to empower my fellow workers, get them active and involved and to lead them into the battles we face."



Anthony Harrison, EDD, Sacramento

"I've learned to be more focused on helping members work together to create a positive experience for themselves and their colleagues. Building strongly connected teams to enhance our political power is essential in preparing us to take new challenges and enabling our success."



Nicole Johnson, CDCR, San Luis Obispo

"I'm teaching my coworkers how to build and maintain worksite networks so that we can communicate more effectively and take action together. We're building a reliance on and a responsibility for each other."



Karen Franklin, CDCR, San Quentin

"I've become a better leader by being able to have more effective conversations with my coworkers. I believe in the value of the union and I'm working to spread the word about how we build power and achieve results."



Sarah Kelly, FTB, Sacramento

"I've learned the tools to connect our members together and build power in the workplace. I'm helping my fellow members prepare for the upcoming contract fight."

State Workers Support Climate Justice

Join Local 1000's Environmental Committee in a rally to save the Earth

Climate justice is about the transition away from toxic jobs that make workers and the planet unhealthy. We need better, sustainable jobs for all at union wages. This requires massive investment in a clean, sustainable economy, and it is not going to happen unless labor organizes and demands it.

On November 21, Local 1000 members will join thousands of people from labor, environmental, faith and community groups for a march through Oakland to a rally at Frank Ogawa Plaza. Join us to help build a sustainable economy!

When: November 21, 10:30 a.m. – 3 p.m. Rain or shine. March begins at noon.

Where: Assemble at the Lake Merritt Amphitheater, Oakland, California

For more information visit norcalclimatemob.net/

UNION INFORMATION

Resource Center

Monday-Friday
7 a.m. to 7 p.m.
866.471.SEIU (7348)

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