

Holding politicians accountable for immigration reform

Community coalition mobilizes to create power, rebuild families

Local 1000 members and community partners stood up for stronger action on immigration reform at a press conference held November 20—the one-year anniversary of President Obama’s executive actions on immigration—calling on working families to hold politicians accountable for policies that tear families apart and weaken our economy.

Those presidential actions—DAPA (Deferred Action for Parents) and an expansion of DACA (Deferred Action for Childhood Arrivals)—would allow eligible undocumented immigrants currently living in the United States to qualify for deferred action which means they could remain in the U.S. temporarily and be protected from deportation and apply for a work permit.

But the full potential of DAPA and DACA is not being realized due to obstructionist legal challenges.

Stalled policy displaces families

“These are real lives, real families being impacted,” said Miguel Cordova, chair of Local 1000’s Latin@ Committee. Cordova pointed out that a majority of the country feels that immigration reform—including a path to citizenship—is needed.

Working to create real reform, Local 1000 and other members of the Sacramento Immigration Coalition are engaging communities at the grass-roots level. Union members are going house-to-house in areas with large immigrant populations, engaging people to come forward, speak their concerns and become active in the political process.

Holding lawmakers accountable

“It’s never been more important to hold politicians accountable for enacting stalled policies,” said Margarita Maldonado, Local 1000 vice president for

bargaining. “We must harness the political power of the millions of American families suffering displacement.”



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—Margarita Maldonado
Vice President for Bargaining

“So many politicians have walked away from their responsibility to fix immigration, but we can’t give up,” said Maldonado, adding that “we can effect this change if the majority of voters who favor immigration reform make the issue a priority at the voting booth next year.”



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—Miguel Cordova
Chair of Local 1000’s
Latin@ Committee

Contract enforcement reverses sick leave denials

Two representation wins for members who were initially denied sick leave prove, once again, that the collective strength of Local 1000 can make all the difference for members facing the indifferent bureaucracy of state government during a time of personal need.

In the first case, a member at the Sierra Conservation Center was denied the ability to utilize other leave credits in lieu of sick leave for an otherwise sick leave related absence. The Chief Deputy Warden issued a form claiming there was no catastrophic need for the substitution of leave. The member's steward, Karen Devoll, and Unit 1 Bargaining Chair, Brenda Modkins, worked to try to informally resolve the matter with SCC but, ultimately, CDCR management would not resolve the matter until a grievance was filed. Local 1000 secured an agreement with CDCR to cash out the member's leave credits that she had been initially denied.



"We will always stand up for our hard-fought rights. We make the state follow the contract."

—Brenda Modkins
Chair of Bargaining Unit 1

"Local 1000 definitely supports its members," says the member. "They worked quickly to help resolve my issue."

In the second case, one of our members at the DMV in San Jose was denied the ability to take approved dock when she needed sick time. DMV management was forcing her to substitute vacation leave even though she didn't want to. When the member reached out, our stewards interceded on her behalf and secured her right to use the approved dock and continue to accrue her vacation time for its intended use.

Both cases highlight the value of a strong, member-led union that is there to fight for its members, not only to bargain for a strong contract but to enforce

that contract in the workplace.

"We will always stand up for our hard-fought rights," says Modkins of Local 1000's aggressive representation. "We make the state follow the contract."

1000 *for* Local 1000

Build Our Team...Build Our Future

Become a member of the Local 1000 Action Team today

Becoming an Action Team Leader is making a commitment to serve as a critical and integral part of building the strength and power of our union. Local 1000 Action Teams will be worksite-based and will focus on building success in 2016 in the areas of bargaining, politics and worksite issues.

Members of the Local 1000 Action Teams will:

- Build a team of activists and leaders in their worksites
- Increase communication among members in their worksite
- Grow power through increased membership, COPE and activism
- Mobilize their coworkers to take action and move our Local 1000 program

Join with us now for a stronger future!

Make a commitment today at www.seiu1000.org/1000for1000 or call the Member Resource Center at **866.471.SEIU (7348)**

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