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UNION UPDATE

LOCAL 1000

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>
> —Governor Jerry Brown

Governor releases 2016-2017 state budget proposal

Governor Jerry Brown introduced his proposed 2016-2017 state budget on January 7, setting the tone for the upcoming legislative session and for the season of bargaining that will result in a new contract for Local 1000-represented state workers.

Among the many budget details Local 1000 is working to understand as we head into negotiations is a state revenue surplus, estimated by the Legislative Analyst's Office to be $3.6 billion.

Brown acknowledges state workers

Even though he leans toward frugality in all situations and sounded a note of restraint, Brown acknowledged clearly that state workers have a raise coming and that the budget is prepared for it.

"One of our prime responsibilities is the people that work for us," Brown said at the budget release press conference. "They carry out what it is the state does. That is another cost, and it's not trivial."

Margarita Maldonado, Local 1000 vice president for bargaining, says this is a clear call to action.

"The table is set for negotiations with the state," she says. "We need every member to stand up and support our demand for a good contract."

> "We will work hard and use all our resources to make sure the final budget reflects the needs of the 95,000 state workers Local 1000 represents as well as our great state."
>
> **—Yvonne R. Walker**
> *Local 1000 President*

Complex budget process

Now that the governor has released his budget, it will go to the legislature, which will craft its own version. In May, Brown will take the legislature's budget, make changes, then issue his revised budget. From there, the legislature and governor will hammer out their differences until June 15, when the legislature is required to pass a balanced budget for the governor to sign to begin the state's fiscal year on July 1.

Local 1000 is deeply involved throughout the budget-crafting process, engaging our research and legislative staff to analyze the budget and determine its effects on our membership and their communities. Our staff and member leaders then work with the state and legislature to prioritize the values of working families and the needs of our members.

Though there are some budget items Local 1000 will push to change as the process goes on, the governor's proposal for the most part reflects Local 1000 values such as investing in education, health care and infrastructure while maintaining fiscal responsibility.

"We will work hard and use all our resources to make sure the final budget reflects the needs of the 95,000 state workers Local 1000 represents as well as our great state," says Yvonne R. Walker, Local 1000 president.

Reclass efforts underway for 8,000 IT workers

Members organizing to update decades-old job specifications

Local 1000 represents nearly 8,000 IT workers at a variety of state departments in classifications such as Information Systems Technician and Associate Programmer Analyst. But because IT job classifications in California state service have not been reviewed in decades, they are out of date and out of step with comparable jobs in the private sector, and with the local and federal work force.

Local 1000 has made updating IT classifications a high priority; our members deserve compensation and career development that matches the work they are doing. As part of our comprehensive IT Reclassification campaign, we have secured the state's commitment to work with us on modernizing these job specifications.

The first step in the IT reclassification process has been to let our members set the priorities. To that end, Local 1000 sent out an e-survey to affected employees this summer. Respondents made it clear that adjusting base compensation needs to be key: eighty-five percent said they would rather receive a higher base pay than receive certification pay for high demand or specialized functional areas. Respondents also communicated clearly that they want their job specifications to align to current industry standards and future needs. Currently, just over 7,400 IT workers we represent are pooled

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—Thomas Perine
*Staff Programmer Analyst,
Department of Child Support Services*

together in just three generic job titles: "systems analyst," "systems software specialist" and "programmer analyst." Of those, more than 4,000 are classified as "systems analyst."

"With the input from our members we can ensure their priorities are represented throughout this process," says Thomas Perine, a Staff Programmer Analyst and senior job steward at Department of Child Support Services. "This is our opportunity as a member-led union to control our own destinies and professional development."

Bargaining Town Halls Begin

Over the next three months, Local 1000 will be hosting 25 Bargaining Town Hall events throughout the state of California to learn the contract priorities of our members before our member-elected bargaining team begins negotiations with the state this spring.

Below is a list of our 25 upcoming town halls. For specific location and time details, please visit **seiu1000.org/townhalls.**

Date	City	Date	City	Date	City
1/13/16	Los Angeles	2/6/16	Oakland	2/17/16	Visalia
1/26/16	San Diego	2/9/16	Redding	2/18/16	San Jose
1/27/16	Imperial	2/10/16	Burbank	2/20/16	Eureka
1/28/16	Stockton	2/11/16	Ventura/Oxnard	2/24/16	Carson
1/30/16	Sacramento			2/25/16	Palmdale
2/1/16	Salinas	2/13/16	Sacramento/Elk Grove	3/2/16	Fresno
2/2/16	Vallejo			3/3/16	San Luis Obispo
2/3/16	Napa	2/16/16	Bakersfield	3/4/16	Susanville
2/6/16	Fresno	2/17/16	Ontario	3/8/16	Sacramento

To RSVP, call the Member Resource Center at **866.471.SEIU** (7348) or visit us online at **seiu1000.org/rsvp**

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