

JUN 29
2016

UNION UPDATE

LOCAL 1000
SEIU
Stronger Together

MEMBERS STAND UP STATEWIDE FOR A GREAT CONTRACT

Days after state negotiators walked away from the bargaining table, thousands of members took action up and down the state, demanding respect and recognition for the vital services we provide to California.

On June 22, we raised our voices in dozens of our worksites – starting with a 6 a.m. rally at CalHR headquarters in Sacramento attended by hundreds of members. Our Worksite Action Teams held solidarity breaks and will continue to support our bargaining team.

“We’re escalating our actions because we want to show the state that we’re not laying down,” said Carey Wilson, a member leader from the Central Valley who fired up the crowd at CalHR.

“We need to keep up the pressure until we get a great contract,” said Irene Livingston, a member of the Unit 1 bargaining team. “Every time our

members take action, it’s felt at the table. We’ve shut down management’s phone lines; we’ve clogged their inboxes; we’re leveraging our power to demand respect in bargaining.”

Our team has secured a number of key contract wins already – advancing our rights by creating better working conditions, healthier and safer workplaces and improving professional development opportunities.

Still on the table: an across-the-board pay raise and other compensation issues that recognize our commitment to provide quality public services. Our team returned to the table with the state June 23 to continue negotiations.

“We’re empowered by the growing support of thousands of our coworkers,” said Livingston. “The state’s listening to a united voice that can’t be ignored.”



Los Angeles



Oakland



Sacramento



Stockton

SEIU Local 1000 Honors LGBTQI Civil Rights Hero

One of our most important leaders of the civil rights movement never became a household name due to the discrimination directed at him as an openly gay man.

Bayard Rustin was a leading organizer whose strategic thinking and unwavering ethics drove the push for racial justice in the 50s and 60s.

He was part of the first Freedom Ride in 1947 with the Congress of Racial Equality (CORE) and helped found the Southern Christian Leadership Conference (SCLC) with Dr. Martin Luther King Jr.

Rustin, raised in the Quaker tradition of pacifism and an admirer of Mahatma Gandhi, tutored King in the principles of non-violent resistance that came to define the movement.

Along with A. Phillip Randolph, Rustin organized the historic 1963 March on Washington for Jobs and Freedom.

Rustin was also an advocate for organized labor. After the Civil Rights Act of 1964 and the Civil Rights Voting Act of 1965 effectively ended legal discrimination, Rustin pushed to turn attention to the economic struggles of black people and the necessity of partnering with the labor movement. He became the head of the AFL-CIO's A. Philip Randolph Institute, which promoted the integration of formerly all-white unions and the unionization of African-Americans.

Though Rustin's competence and vision were undeniable, his role in some of the twentieth century's most important events went largely unrecognized.

Rustin died in 1987, survived by his partner of 10 years, Walter Naegle. To begin to recognize Rustin's great contributions to social justice, President Obama invited Naegle to the White House in 2013 to accept the Presidential Medal of Freedom on Rustin's behalf.

"Bayard Rustin showed us that the most radical thing you can be is your true self," said SEIU Local 1000 President Yvonne R. Walker. "This Pride month, we honor Rustin and other heroes whose courage paved the way for the great victories our LGBTQI sisters and brothers have won on the path to justice."

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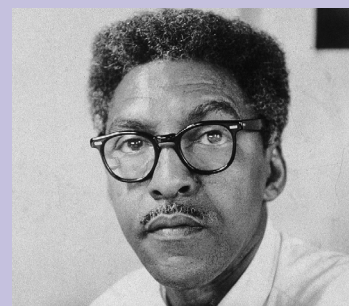
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Yvonne R. Walker

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—Yvonne R. Walker
Local 1000 President



Bayard Rustin