

OCT 31
2018

UNION UPDATE



WHEN WORKER RIGHTS ARE UNDER ATTACK, WHAT DO WE DO?

STAND UP & FIGHT BACK



VOTE NOVEMBER 6

TO PROTECT OUR UNION & OUR FAMILIES

**WEALTHY CORPORATE INTERESTS ARE
ATTACKING OUR UNION & OUR FAMILIES TO
CONTINUE TO RIG THE SYSTEM IN THEIR FAVOR**

We must VOTE on or before November 6 for candidates that will stand up for working people and policies that will help our union bargain for better wages and benefits. We have an opportunity to stand up for California's values of inclusion, diversity and dignity by voting in this election. The nation is counting on us to lead the way.

WHEN WE VOTE, WE WIN.

For more info visit: www.voteunion.org

Building stronger communities is a union value

CREATING BETTER EDUCATIONAL OPPORTUNITIES, IMPROVED CITY SERVICES DISCUSSED AT TOWN HALLS

Our Local 1000 Purpose Statement guides our union efforts to "... give our members—and all Californians—the opportunity to have a good life, live in sustainable communities and to enjoy the fruits of social, economic and environmental justice."

We're building stronger communities by bringing together our members and community leaders to learn about where we live and to support the changes we believe are necessary for a good life.

On Oct. 19, members heard the pros and cons of Measure U, a tax initiative that would restore and improve city services affected by budget cuts during the great recession.

On Oct. 22, our Latin@ Committee hosted leaders from the Sacramento City School District who joined members for a conversation about the state of our educational system and how we can work together to remove barriers and to create a truly equitable school experience for every student.



Jessie Ryan, Board President, and Jorge Aguilar, Superintendent of Sacramento City Schools, at the Oct. 22 Town Hall discussing the future of education.



Sacramento Mayor Darrell Steinberg at an Oct. 19 Town Hall addressing members about improving city services and the importance of Measure U.

Unit 11's Brad Willis says "together we win"

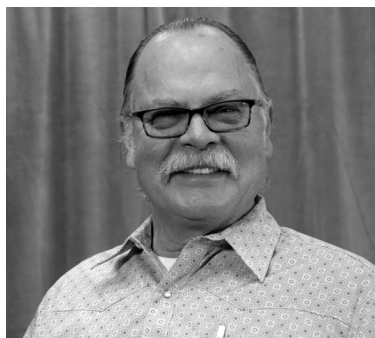
WITH CONTRACT BARGAINING JUST MONTHS AWAY, NOW IS THE TIME TO STEP UP AND TAKE ACTION

Brad Willis—the Unit 11 Bargaining Chair for the past 10 years—has seen many changes in contract negotiations over the past decade, but one thing remains constant: "The only way we make progress is to stand up and take action, real action, to let the state know what we want."

Willis took his first steps as a union activist over a disputed pay differential. "I learned that taking action meant getting out of my cubicle and talking with my coworkers, talking with management and not taking 'no' for an answer," Willis said.

He says that his Unit 11 coworkers—nearly 2,800 strong—can make a difference in upcoming negotiations by doing the same thing. "A strong and connected membership is the only way to win better wages and working conditions."

"We can't make progress sitting in a cubicle, sending emails," Willis says. "When we go to the bargaining table, the state responds to our demands when our members are active and engaged. It's not about fairness; it's about projecting power."



"I choose my union because a strong and connected membership is the only way to win better wages and working conditions. It's not about fairness; it's about projecting power."

Brad Willis
Fish and Wildlife Technician, Victorville
Chair, Bargaining Unit 11

Resource Center

Monday-Friday
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