

NOV 7  
2018

UNION UPDATE

# ENJOY THE BENEFITS OF LOCAL 1000 MEMBERSHIP

**STRONGER TOGETHER TO PROTECT OUR JOBS, OUR RIGHTS, OUR PENSIONS AND OUR BENEFITS**



*We are California's largest union of state employees. Together we are 96,000 state workers who take pride in providing quality public services to our communities. We are a member-led union and we stand united against the corporations and the wealthy few who aim to dismantle our union, strip us of our pensions and slash our hard-earned wages and benefits. Becoming a member of Local 1000 gives you a voice in your future and exclusive benefits.*

## A VOICE IN YOUR UNION

Members determine our union priorities, give us the leverage to be successful at the bargaining table and the power to defend our benefits from constant attacks. Members vote for our union's officers, elect our bargaining team and ratify our union's contract.

## ENHANCED REPRESENTATION

Members have access to the union's legal and research departments and experienced, professional representatives who defend your hard-earned rights in the areas that matter most: Skelly hearings, AWOLs, working out of class, disability and leaves.

## EXCLUSIVE DISCOUNTS

Members can save hundreds of dollars on local goods and services, travel, theme park admissions and other entertainment venues. Enjoy affordable group rates and discounts on insurance and service plans that include auto, home, pet and life coverage.

**WE STAND FOR STATE WORKERS, OUR FAMILIES AND OUR COMMUNITIES**

**BECOME A MEMBER TODAY**

**[seiu1000.org/joinus](http://seiu1000.org/joinus)**

## Unit 14 chair Robert Vega says "union power starts when we use our voices"

For Robert Vega, a 24-year state employee, being in a union means having a voice to change things for the better. He's spent the last decade as a member leader helping hundreds of members find their voice and encouraging them to use it.

"When you speak up, things happen," Robert says. "Everything we've accomplished for our members and our union happened when a member spoke up."

Vega has served as a member of the Unit 14 Bargaining Team since 2008 and was elected its chair in 2015.

He represents the state's printing trades, where the state budget, laws and other documents are printed, as well as the graphic artists who create them.

Over Vega's career, there's been a technology revolution in printing trades that has radically changed the workplace and the skills necessary to generate documents in a digital era.

Vega is using his voice and the voices of others to protect and grow Unit 14 jobs by ensuring that training and upward mobility opportunities are readily available for today's printers and designers as well as the next generation.



*"I'm a member of Local 1000 because it gives me a voice to address the issues we face on the job and to create better opportunities in the future."*

### Robert Vega

Printing Process Operations Planner, Sacramento Chair, Bargaining Unit 14

### Resource Center

Monday-Friday  
7 a.m. to 7 p.m.  
866.471.SEIU (7348)

### Website

[seiu1000.org](http://seiu1000.org)

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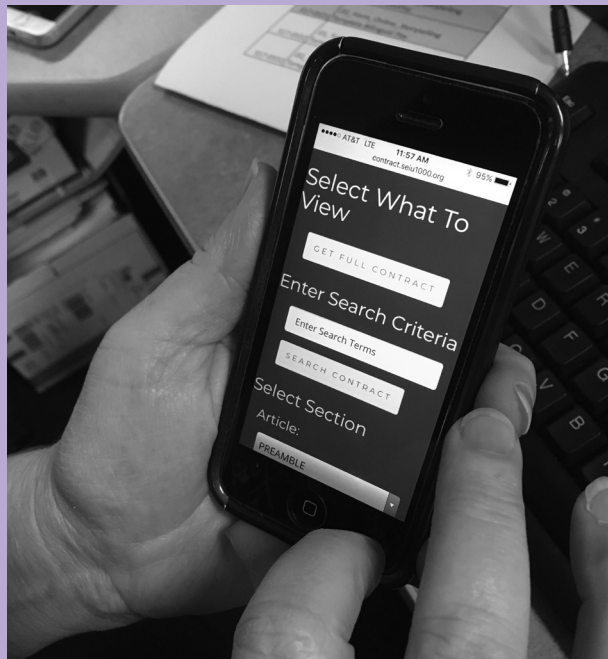
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## Know Your Contract - Know Your Rights



Having a strong union means having the power to protect our rights and enforce our contract. Our online search tool offers easy-to-use access to hundreds of articles that govern our wages, benefits and working conditions. You can search by simple key words, or you can read article-by-article.

**[contract.seiu1000.org](http://contract.seiu1000.org)**

Questions about your membership status or contract rights?  
Call the Local 1000 Member Resource Center  
**866.471.SEIU (7348)**

Monday—Friday: 7 a.m. to 7 p.m.