

JAN 9  
2019

UNION UPDATE

LOCAL 1000  
SEIU  
Stronger Together

## 2018 YEAR IN REVIEW

# PROVIDING REAL REPRESENTATION

We built a stronger union with our Leadership Apprentice Program For Stewards



LAPS –the Leadership Apprentice Program for Stewards—is our investment in our power and the future of our union. LAPS is an intensive, six-month training program where volunteer members have stepped up to develop their leadership skills, become advocates for their coworkers, and to harness the power of their fellow members and amplify their voices.

As a result, the 96,000 state workers we represent enjoy skilled, hands-on representation and contract enforcement. In the 2+ years since LAPS began, more than 400 new stewards have completed their training, and are working to advance the core mission of Local 1000 to build better worksites and better opportunities for us to serve all Californians. Learn more about LAPS online at [seiu1000.org/become-steward](http://seiu1000.org/become-steward)

## HEALTH CARE PREMIUMS REDUCED FOR 2019

The collective action of members and our strong presence on the CalPERS board helped reduce out-of-control health care costs. In June, we stood up against "big insurance" with thousands of emails to the CEOs of Kaiser, Anthem, and Blue Shield, saying "Don't Raise Our Rates." As a result, most of the 96,000 state workers we represent will see lower premium costs this year.



"This is a testament to the power of collective union action.

Working together, we were able to put a stop to health care costs that were spiralling out of control."

Theresa Taylor  
CalPERS Board Member, Local 1000 Steward

## NEW MEMBER PROGRAM BUILDS STRENGTH

We're working to shape the future we want for our jobs, our families and our communities. More than 100 member leaders from across the state gathered in October to launch our comprehensive New Member Program, a statewide effort to communicate union values and the benefits of joining a member-led union to new state hires, as well as those already in state service.



"Together, we will change the course of history by building the next generation of Local 1000 members and leaders."

Robert Gilbert  
Dept. of Insurance, Los Angeles  
New Employee Committee Member

**2018 YEAR IN REVIEW**

**MEMBERS MADE POLITICS MATTER**

**We helped drive historic voter turnout ... and we won!**



**Nov. 2018: Members with Gov. Newsom**

After a year of town halls, endorsements, phone banking and precinct walking, we have a new Congress in D.C., a new governor, and new and returning progressive leaders in California's constitutional offices. 75% of our endorsed candidates won, and our members made a real difference for working families and the communities we live in.

Members across the state volunteered for more than 750 shifts, spending more than 2,000 hours talking to voters about the importance of state and local issues and helping drive this year's turnout—in both the primary and general elections—to the highest seen in more than two decades.

**Resource Center**

Monday-Friday  
7 a.m. to 7 p.m.  
866.471.SEIU (7348)

**Website**

seiu1000.org

**Connect with Local 1000**

**Facebook**

facebook.com/seiu1000

**YouTube**

youtube.com/seiu1000

**Twitter**

twitter.com/seiu1000



**Oct./Nov. 2018: Fresno phone banking**



**Nov. 2018: GOTV for Oregon Gov. Kate Brown**



**JOIN THE THIRD ANNUAL WOMEN'S MARCH "Truth to Power" 2019**

**SATURDAY, JANUARY 19**

Sacramento • Fresno • Los Angeles • Riverside • San Diego • Redding

**Sign up online: [seiu1000.org/womens-committee](http://seiu1000.org/womens-committee) or by calling 866-471-SEIU (7348)**

\*Free water bottle for the first 200 online signups!