

August 7, 2019



RALLY AT THE CAPITOL AUG. 13

Our bargaining team has put forward hundreds of proposals to the State, based on the input we received from thousands of members. We're fighting for a California for All, and for justice for working families. We've made our demand for better wages, benefits and working conditions, but that's not enough ... we win when we stand together and support our bargaining team with the power of thousands of members telling the state, the Legislature, and our communities we want justice for working families.

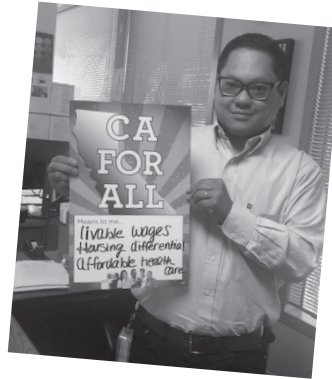
Let's support these proposals with our power, and let's win a good contract!

- Expand access to affordable healthcare with 100% employer paid healthcare premiums, a rural healthcare subsidy, and an increase in the stipend for out of state healthcare.
- Ensure everyone can afford to live where they work with a general salary increase of 21%, geographic pay adjustments, increase in the commuting stipend, expanded options for telework, and more.
- Recognize the educational experience our members bring to the state with a differential to help offset student debt.
- Adopt an innovative approach to tackling the high cost of housing providing a stipend for members paying more than 30% of their gross pay to their rent.

Join the Fight Tuesday, August 13
West Steps, State Capitol

**Information about the rally and RSVP available at seiu1000.org
or by calling the Member Resource Center at 866.471.7348**

What are you fighting for?



What does A California for All mean to you? Send your stories and pictures to photos@seiu1000.org

Member action fights back against workplace bullying

Ensuring a safe workplace free of bullying and violence is a closely held union value, and when one of our members at the California Department of Tax and Fee Administration (CDTFA) was subjected to inappropriate physical contact by a supervisor, she, along with fellow members, took action and fought back.

Brandie Kendrick, a Tax Technician II in Oakland, was on break when she was approached by a supervisor who asked her to assist a member of the public at a service window. Before Kendrick could respond, the supervisor grabbed her forcefully by the arm and attempted to move her towards the window.



(L-R) Gloria Li, Director of External Affairs for the State Treasurer, steward Joel Chan, Local 1000 staff Jackie Rinfrow and Wendell Prude.

After reporting the incident to the CHP, it became unclear whether CDTFA management was familiar with or followed specific workplace violence reporting policies, or even knew how to handle such a claim.

A grievance was filed and supported by Local 1000 stewards and members who communicated throughout the building, held worksite meetings, gathered petition signatures, and presented them to the state treasurer's Director of External Affairs.

With representational help from our Union Resource Center, the Dignity Clause grievance was resolved and our represented employees at CDTFA are now fully aware of their rights to a safe workplace.

Sign up today to receive exclusive bargaining news

You must "opt in" to receive detailed progress reports from the bargaining table. Make sure you're connected to the action. Sign up to receive your updates today!

Member Resource Center
866.471.SEIU (7348)



Sign up online
www.seiu1000.org