



Sept. 3: SBAC members approve TA for all-member vote

VOTE YES!

HISTORIC CONTRACT AWAITS MEMBER APPROVAL

Our Statewide Bargaining Advisory Committee (SBAC), which is comprised of nearly 200 elected district and classification bargaining representatives, has voted to send our Tentative Agreement out to the full membership for a ratification vote. Our agreement is discussed and voted on in the Budget Committees of the California Assembly and Senate, approved by both houses, and sent to the governor for his signature. Our contract will be effective Jan. 2, 2020, and ends June 30, 2023.

After 25 Town Halls across the state, months of negotiations, and countless worksite actions, we made our demands clear at the bargaining table. Through our collective power, we achieved an historic contract that we can proudly say reflects our union values and is a foundation for a California for All.

Every member will have the opportunity to vote to ratify the Tentative Agreement. Members can vote at worksite meetings, in-person at one of our regional offices, or by mail.

RATIFICATION MEETINGS AND VOTING SEPT. 16-28. MAKE YOUR VOICE HEARD!

visit seiu1000.org for meeting schedules and voting instructions

Contract highlights by the numbers

7%

General
Salary Increase
through the term
of the contract

\$260

Monthly
Health Care
Stipend

152

Special
Salary
Adjustments

\$15/hr

Min. Wage
Accelerated for
45 classifications

\$250

Monthly GeoPay
Differential for
4 Counties

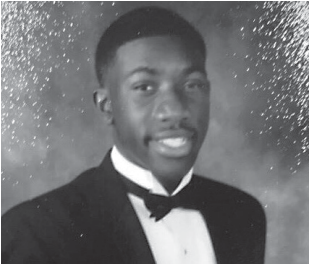
Read the Full Tentative Agreement at seiu1000.org, and use our new online calculator to see how our contract affects you.

SCHOLARSHIP WINNERS ANNOUNCED

AFRICAN AMERICAN COMMITTEE BUILDS COMMUNITY BY SUPPORTING EDUCATIONAL OPPORTUNITY



Ashley Gonzalez
\$500 High School Award



Alonzo Davis
\$1000 College Award

Providing a good education and the opportunity for a bright future are union values, and our African American committee is proud to announce the winners of its fourth annual Leora Hill Scholarship. Ashley Gonzalez was selected to receive the \$500 High School award, and Alonzo Davis will receive \$1000 for his college education.

Applicants submitted an essay about the impact of unions on communities of color and were judged by the committee on their creativity, depth of thought, and content accuracy.

Our Local 1000 Purpose Statement provides us with a vision of a better life for all Californians. A foundational component of that vision is a solid education, which is essential to achieving social and economic justice. The Leora Hill Scholarship was created by our African American Committee in memory of a lifelong labor activist and Local 1000 member. It is in honor of her union spirit and leadership that we offer a new generation of our members' families support in attaining their educational goals.

Enjoy the benefits and protections of union membership

Member vs Non-Member representation and benefits

MEMBER

- Legal representation
- Assistance in contractual & non-contractual related issues
- Discipline appeals to SPB
- Rejection on probation appeals to SPB
- Merit appeals to SPB
- AWOL appeals to CalHR
- Insurance & assistance services
- Affordable group rates & discounts
- Scholarship opportunities
- Purchasing Power
- Home loans
- Leadership & career development opportunities
- A voice and a vote on negotiating your contract

NON-MEMBER

- You only receive assistance in contract related issues, such as grievances and arbitration
- One-time union representation provided if you have an initial investigatory interview
- No representation in discipline, rejection on probation, merit or AWOL appeals

Starting Sept. 16, members can make their voice heard by voting to ratify our historic new contract. By joining Local 1000 today, you'll be able to participate in ratification and have a voice in the future direction of our union.

Union members receive exclusive benefits in representation and enjoy valuable member-only discounts on goods and services.

seiu1000.org/joinus

Become a member of SEIU Local 1000 today