



## RATIFICATION VOTING ENDS SEPT. 28 VOTE 'YES' TODAY!

There's still time to vote 'yes' to ratify an historic contract that puts more money in our members' pockets. We won a Tentative Agreement that includes:

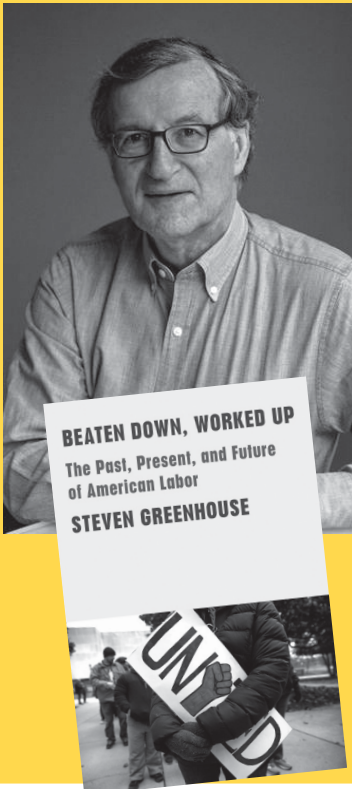
- A 7% wage increase over three years
- A \$260 monthly health care stipend
- More than 150 special salary adjustments
- 45 classifications lifted up with our \$15/hr minimum wage win
- New and increased skill differentials
- A \$250/month GeoPay differential in four California counties.



**ATTEND A WORKSITE MEETING THROUGH SEPT. 27**

**VOTE AT A LOCAL 1000 REGIONAL OFFICE THROUGH SEPT. 28**

**visit [seiu1000.org](http://seiu1000.org) For meeting schedules, office locations, and voting instructions**



## Join author Steven Greenhouse A conversation about the current state of labor with President Yvonne R. Walker

Wage stagnation, low-wage work, and blighted blue-collar communities have become an all-too-common part of modern-day America, and behind these trends is a little-discussed problem: the decades-long decline in worker power.

Renowned author and former New York Times labor columnist Steven Greenhouse will come to Local 1000 for a conversation about labor with President Walker, followed by a reception, and a book signing. This event is open to the public, but seating is limited, so RSVP early.

In his new book, *Beaten Down, Worked Up: The Past, Present and Future of American Labor*, Greenhouse sees this decline in worker power reflected in some of the most pressing problems facing our nation today, including income inequality, declining social mobility, the gender pay gap, and the concentration of political power in the hands of the wealthy. He will talk about labor's victories and the efforts of several of today's most innovative and successful worker groups.

**Discussion, reception, and book signing Mon. Oct 7 - 6:00 p.m.**

**Local 1000 HQ - 1325 "S" Street, Sacramento**

**Free to the public - RSVP at [mrcrsvp@seiu1000.org](mailto:mrcrsvp@seiu1000.org)**

## CELEBRATING HISPANIC HERITAGE MONTH

# This activist lives a life of "Si se puede"

## DALIA JARAMILLO HELPS OTHERS TO ACHIEVE THE CALIFORNIA DREAM

During Hispanic Heritage month, we pay tribute to generations of Hispanic Americans who have positively influenced our nation and society. Dalia Jaramillo is following their lead and is making a difference today for her coworkers and for her community.

A 34-year state employee, Dalia works as an Associate Right of Way Agent for CalTrans in downtown Los Angeles. There, she handles real estate transactions for transportation-related projects.

While she admits it's "corny," Dalia loves the State of California. "The values, the opportunity, the dream ..."



**"I want to defend workers who just want to come to work and do a good job!"**

**Dalia Jaramillo**  
Caltrans, Los Angeles

She's the third generation of her family to work for the state in transportation, dating back to her maternal grandfather, who was a construction worker on the Golden Gate Bridge.

A staunch union activist, she's been a job steward for 15 years, and more recently, the President of DLC 721. She became an activist when working for a difficult supervisor who bullied her. With the help of her job steward, she was able to have the hard conversation with her boss and improved the relationship.

Since then, she has stepped into her leadership, becoming the Vice President/Chief Steward and ultimately DLC President. She's worked on a great many Local 1000 campaigns: selecting candidates for our LAPS steward program, winning contracts, getting out the vote, immigration reform, and new employee orientation among them.

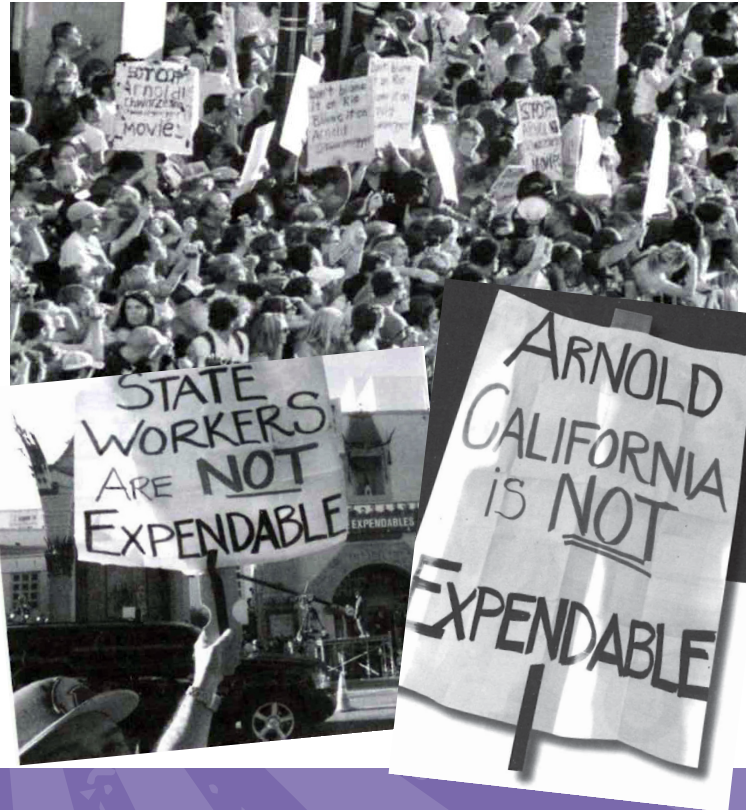
Her proudest moment was an action against then-governor Arnold Schwarzenegger. Remembering being part of Hollywood pickets in the 70s to promote better movie roles for Hispanics, she organized a protest at the red-carpet premiere of the movie "The Expendables" that went statewide.

"At the time, Arnold had enacted furloughs and threatened to pay state workers \$6.55/hr. We asked why he was making a movie instead of governing. The governor snuck in through the back door, and we got worldwide news coverage the next day!"

Since 2006, Dalia has been a community activist as well, working with the Northeast Community Clinics in their effort to provide high quality health care for Los Angeles' poorest residents.

Her inspiration? "It starts, of course, with my parents," she says, adding "I met Frida Kahlo when I was 18 and was immediately inspired by her values. At 19, I had the honor of meeting with Dolores Huerta, who I learned was not only a dedicated organizer, but the mother of 11 children ... Si se puede!"

For her commitment to her family, her work, her union, and her community, we honor our colleague Dalia Jaramillo.



## WE ARE STRONGER TOGETHER!