

**2019
 IN
 REVIEW**

HISTORIC CONTRACT WIN PUTS MORE MONEY IN YOUR POCKET

Our new agreement went into effect Jan. 2

We are building A California for All in which our members earn livable wages; have access to quality, affordable healthcare; are recognized for our skills and responsibilities; and show up to workplaces that respect us and our families.

In 2019, our bargaining team set out to find innovative ways to get more money into our members' pockets. Our team brought home a landmark contract that addresses the core values of building a California for All—and creates pathways for continued growth and inequality reduction that our members keenly feel within state service.

Members made the difference. They made their voices heard at 26 town halls up and down the state, and in thousands of bargaining surveys. As we went to the table, members took action in hundreds of worksites and made their demands clear: the cost of living in California is rising and the state must do better.

Our new contract went into effect on Jan. 2 of this year, and continues for three years. You can learn more about how this contract affects your wages, benefits and working conditions on our website at seiu1000.org

Contract highlights by the numbers

7%

General Salary Increase
 through the term of the contract

\$260

Monthly Health Care Stipend

152

Special Salary Adjustments

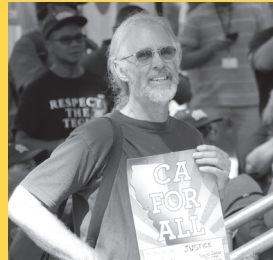
\$15/hr

Min. Wage Accelerated for 45 classifications

\$250

Monthly GeoPay Differential for 4 Counties

Member actions made the difference!



2019 YEAR IN REVIEW

Advancements and accomplishments we achieved together



OUR FIGHT FOR AFFORDABLE HEALTH CARE PAID OFF

On June 19, CalPERS released final health insurance premium rates for 2020, and for the second year in a row, our members' efforts to make health care affordable paid off!

Every single health insurance plan reduced their health insurance premium rates from their initial May proposals. In addition, because of the State's calculation of the overall healthcare contribution, thousands of members will see a decrease in their personal contribution.

Our campaign featured our members' letters to health insurance company CEOs—saying "Don't Raise Our Rates!"—along with posts and comments on the social media accounts of the health care companies.

The campaign was based on the courage of our members across the state to share their personal stories, many of whom are facing uncertain and unplanned health issues

While our campaign reduced health insurance premiums for many of us, the cost of health care remains too high. As we fight for A California for All, affordable health care is a top priority for all of us.

We cannot—and will not—stop here. That's why we're joining Theresa Taylor and other CalPERS Board members to demand a different model for setting health insurance premium rates for our members in order to continue the fight for lower rates and affordable health care for all.

*Cast your vote for
Delegates to the
SEIU International Convention*

Ballots due Jan. 21

**LET'S BUILD A STRONG FUTURE
FOR THE LABOR MOVEMENT!**

*The election is underway for delegates to the
SEIU International Convention in April, 2020.*

Voting by mail began Dec. 19, and ballots are due Jan. 21

More information available at seiu1000.org/delegates

Become a member today: seiu1000.org/joinus